

PWR APPRENTICESHIP RATES EFFECTIVE JULY 5, 2023

Contact BOLI at (971) 353-2416 if you have any questions regarding the use of these apprenticeship rates.

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CLASSIFICATION

Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

ASBESTOS WORKER

	<i>Period</i>			
\$59.32	1st Yr/1st 6 mos	45%	\$22.99	\$15.48
\$23.42	1st yr/2nd 6 mos	50%	\$25.96	\$19.45
	2nd Year	65%	\$34.86	\$19.45
	3rd Year	75%	\$38.54	\$29.37
	4th Year	85%	\$44.47	\$29.37

BOILERMAKER

	<i>Hours</i>			
\$40.40	0-1000	70%	\$28.28	\$31.90
\$31.90	1001-2000	75%	\$30.30	\$31.90
	2001-3000	80%	\$32.32	\$31.90
	3001-4000	85%	\$34.34	\$31.90
	4001-5000	90%	\$36.36	\$31.90
	5001-6000	95%	\$38.38	\$31.90

BRICK AND MARBLE FINISHER

\$29.12	1-1000 hrs	\$21.58	\$15.36
\$16.08	1001-2000 hrs	\$23.97	\$15.36

BRICKLAYER

	<i>Hours</i>			
\$45.42	1-1000	50%	\$22.71	\$24.92
\$24.92	1000-2000	55%	\$24.98	\$24.92
	2000-3000	60%	\$27.25	\$24.92
	3000-4000	70%	\$31.79	\$24.92
	4000-5000	80%	\$36.34	\$24.92
	5000-6000	90%	\$40.88	\$24.92

CARPENTER

	<i>Group 1</i>	<i>Period</i>		
\$45.80		1st	60%	\$27.48
\$19.65		2nd	65%	\$29.77
		3rd	70%	\$32.06
		4th	75%	\$34.35
		5th	80%	\$36.64
		6th	85%	\$38.93
		7th	90%	\$41.22
		8th	95%	\$43.51

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Journeyman Fringe Rate	Hours	Rate	Rate

CARPENTER (continued)

<i>Group 2</i>	<i>Period</i>	Percentage /	Base Hourly	Fringe
\$45.97	1st	60%	\$27.48	\$19.65
\$19.65	2nd	65%	\$29.77	\$19.65
	3rd	70%	\$32.06	\$19.65
	4th	75%	\$34.35	\$19.65
	5th	80%	\$36.64	\$19.65
	6th	85%	\$38.93	\$19.65
	7th	90%	\$41.22	\$19.65
	8th	95%	\$43.51	\$19.65
	<i>Group 3</i>			
\$55.28	1st	60%	\$33.17	\$19.65
\$19.65	2nd	65%	\$35.93	\$19.65
	3rd	70%	\$38.70	\$19.65
	4th	75%	\$41.46	\$19.65
	5th	80%	\$44.22	\$19.65
	6th	85%	\$46.99	\$19.65
	7th	90%	\$49.75	\$19.65
	8th	95%	\$52.52	\$19.65
	<i>Group 4 - Eliminated</i>			
	<i>Group 5</i>			
\$46.40	1st	60%	\$27.84	\$19.65
\$19.65	2nd	73%	\$33.87	\$19.65
	3rd	75%	\$34.80	\$19.65
	4th	80%	\$37.12	\$19.65
	5th	83%	\$38.51	\$19.65
	6th	85%	\$39.44	\$19.65
	7th	90%	\$41.76	\$19.65
	8th	95%	\$44.08	\$19.65
	<i>Group 6</i>			
\$46.74	1st	60%	\$28.04	\$19.65
\$19.65	2nd	73%	\$34.12	\$19.65
	3rd	75%	\$35.06	\$19.65
	4th	80%	\$37.39	\$19.65
	5th	83%	\$38.79	\$19.65
	6th	85%	\$39.73	\$19.65
	7th	90%	\$42.07	\$19.65
	8th	95%	\$44.40	\$19.65

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Journeyman Fringe Rate	Hours	Rate	Rate

CEMENT MASON

	<i>Hours</i>			
\$41.33	1-1000	55%	\$23.31	\$20.55
\$21.95	1001-2000	65%	\$27.62	\$20.55
	2001-3000	70%	\$29.78	\$20.55
	3001-4000	75%	\$31.94	\$20.55
	4001-5000	85%	\$36.26	\$20.55
	5001-6000	90%	\$38.41	\$20.55

DRYWALL INSTALLER

	<i>Period</i>			
\$45.80	1st	60%	\$27.48	\$10.40
\$19.45	2nd	65%	\$29.77	\$10.40
	3rd	70%	\$32.06	\$19.45
	4th	75%	\$34.35	\$19.45
	5th	80%	\$36.64	\$19.45
	6th	85%	\$38.93	\$19.45
	7th	90%	\$41.22	\$19.45
	8th	95%	\$43.51	\$19.45

DRYWALL TAPER

	<i>Hours</i>			
\$42.52	1st 1000	60%	\$25.51	\$8.82
\$20.78	2nd 1000	70%	\$29.76	\$8.82
	3rd 1000	75%	\$31.89	\$20.78
	4th 1000	80%	\$34.02	\$20.78
	5th 1000	85%	\$36.14	\$20.78
	6th 1000	90%	\$38.27	\$20.78

ELECTRICIAN

		<i>Period</i>		
\$43.97 \$19.26	<i>Area 1</i>	1st	45%	\$19.79
		2nd	50%	\$21.99
		3rd	55%	\$24.18
		4th	60%	\$26.38
		5th	65%	\$28.58
		6th	70%	\$30.78
		7th	75%	\$32.98
		8th	80%	\$35.18
\$54.65 \$24.37	<i>Area 2</i>	1st	40%	\$21.86
		2nd	45%	\$24.59
		3rd	50%	\$27.33
		4th	65%	\$35.52
		5th	80%	\$43.72
		6th	85%	\$46.45

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Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

ELECTRICIAN (continued)

	Area 3	Period			
\$48.58		1st	50%	\$24.29	\$11.98
\$23.20		2nd	55%	\$26.72	\$12.05
		3rd	60%	\$29.15	\$18.42
		4th	65%	\$31.58	\$19.02
		5th	70%	\$34.01	\$19.61
		6th	80%	\$38.86	\$20.81

	Area 4	Period			
\$52.52		1st	40%	\$21.01	\$10.88
\$22.09		2nd	45%	\$23.63	\$10.96
		3rd	50%	\$26.26	\$16.81
		4th	60%	\$31.51	\$17.86
		5th	70%	\$36.76	\$18.92
		6th	85%	\$44.64	\$20.50

	Area 5	Period			
\$57.35		1st	40%	\$22.94	\$13.54
\$28.94		2nd	45%	\$25.81	\$13.62
		3rd	50%	\$28.68	\$21.10
		4th	60%	\$34.41	\$22.74
		5th	70%	\$40.15	\$24.39
		6th	85%	\$48.75	\$26.87

	Area 6	Period			
\$43.97		1st	45%	\$19.79	\$12.02
\$19.26		2nd	50%	\$21.99	\$12.09
		3rd	55%	\$24.18	\$15.74
		4th	60%	\$26.38	\$16.13
		5th	65%	\$28.58	\$16.52
		6th	70%	\$30.78	\$16.91
		7th	75%	\$32.98	\$17.30
		8th	80%	\$35.18	\$17.69

ELEVATOR CONSTRUCTOR

	Area 1				
\$62.25		Probationary	50%	\$31.13	\$0.00
\$42.32		1st Year	55%	\$34.24	\$39.39
		2nd Year	65%	\$40.46	\$39.76
		3rd Year	70%	\$43.58	\$39.95
		4th Year	80%	\$49.80	\$40.32

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Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

ELEVATOR CONSTRUCTOR (continued)

Area 2

\$62.51	Probationary	50%	\$31.26	\$0.00
\$42.34	1st Year	55%	\$34.38	\$39.40
	2nd Year	65%	\$40.63	\$39.77
	3rd Year	70%	\$43.76	\$39.96
	4th Year	80%	\$50.01	\$40.34

FIRESTOP/CONTAINMENT WORKER

Period

\$44.83	1st Year	55%	\$24.66	\$8.82
\$16.99	2nd Year	65%	\$27.69	\$17.19
	3rd Year	80%	\$34.41	\$17.19
	4th Year	90%	\$38.90	\$17.19

GLAZIER

Period

\$45.82	1st	45%	\$20.62	\$23.48
\$25.40	2nd	55%	\$25.20	\$23.83
	3rd	65%	\$29.78	\$24.17
	4th	75%	\$34.37	\$24.52
	5th	80%	\$36.66	\$24.70
	6th	85%	\$38.95	\$24.87
	7th	90%	\$41.24	\$25.04
	8th	95%	\$43.53	\$25.22

HIGHWAY PARKING STRIPER

Hours

\$70.00	0-500	60%	\$42.00	\$0.30
\$15.52	501-1000	60%	\$42.00	\$8.97
	1001-2333	60%	\$42.00	\$12.90
	2nd period	73%	\$51.10	\$13.75
	3rd period	88%	\$61.60	\$14.73

IRONWORKER

Period

\$42.27	1st	60%	\$25.36	\$13.53
\$32.53	2nd	65%	\$27.48	\$13.53
	3rd	70%	\$29.59	\$32.53
	4th	75%	\$31.70	\$32.53
	5th	80%	\$33.82	\$32.53
	6th	85%	\$35.93	\$32.53
	7th	90%	\$38.04	\$32.53
	8th	95%	\$40.16	\$32.53

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Journeyman Fringe Rate		Hours	Rate	Rate
<u>LABORER</u>				
	Group 1			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
	Group 2			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
	Group 3			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
	Group 4			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
<u>LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER</u>				
		Period		
\$45.80		1st	60%	\$27.48
\$19.45		2nd	65%	\$29.77
		3rd	70%	\$32.06
		4th	75%	\$34.35
		5th	80%	\$36.64
		6th	85%	\$38.93
		7th	90%	\$41.22
		8th	95%	\$43.51
<u>LIMITED ENERGY ELECTRICIAN</u>				
	Area 1	Period		
\$33.76		1st	55%	\$18.57
\$17.24		2nd	60%	\$20.26
		3rd	65%	\$21.94
		4th	70%	\$23.63
		5th	75%	\$25.32
		6th	85%	\$28.70

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Journeyman Fringe Rate			Hours	Rate	Rate
LIMITED ENERGY ELECTRICIAN (continued)					
	Area 2	Period			
\$34.51		1st	55%	\$18.98	\$13.73
\$16.04		2nd	60%	\$20.71	\$13.99
		3rd	65%	\$22.43	\$14.24
		4th	70%	\$24.16	\$14.50
		5th	80%	\$27.61	\$15.01
		6th	85%	\$29.33	\$15.27
	Area 3	Period			
\$38.86		1st	55%	\$21.37	\$20.28
\$20.81		2nd	60%	\$23.32	\$20.34
		3rd	65%	\$25.26	\$20.40
		4th	70%	\$27.20	\$20.46
		5th	75%	\$29.15	\$20.51
		6th	85%	\$33.03	\$20.63
	Area 4	Period			
\$38.44		1st	55%	\$21.14	\$17.10
\$17.62		2nd	60%	\$23.06	\$17.16
		3rd	65%	\$24.99	\$17.22
		4th	70%	\$26.91	\$17.28
		5th	75%	\$28.83	\$17.33
		6th	85%	\$32.67	\$17.45
	Area 5	Period			
\$47.66		1st 6 months	50%	\$23.83	\$13.31
\$22.97		2nd 6 months	55%	\$26.21	\$13.39
		3rd 6 months	60%	\$28.60	\$19.00
		4th 6 months	65%	\$30.98	\$19.54
		5th 6 months	70%	\$33.36	\$20.07
		6th 6 months	80%	\$38.13	\$21.14
		7th 6 months	90%	\$42.89	\$22.20
	Area 6	Period			
\$33.76		1st	55%	\$18.57	\$16.79
\$17.24		2nd	60%	\$20.26	\$16.84
		3rd	65%	\$21.94	\$16.89
		4th	70%	\$23.63	\$16.94
		5th	75%	\$25.32	\$16.99
		6th	85%	\$28.70	\$17.09

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	Percentage /	Base Hourly	Fringe
Journeyman Base Hourly Rate	Hours	Rate	Rate

LINE CONSTRUCTOR

Area 1 & Area 2/Group 2

	<i>Period</i>			
Lineman Only				
\$60.54	1st	60%	\$36.32	\$17.23
\$24.87	2nd	63%	\$38.14	\$17.32
	3rd	67%	\$40.56	\$17.43
	4th	72%	\$43.59	\$17.56
	5th	78%	\$47.22	\$17.72
	6th	86%	\$52.06	\$17.94
	7th	90%	\$54.49	\$18.05

MARBLE SETTER

Hours

\$46.42	1-1000	50%	\$23.21	\$24.92
\$24.92	1000-2000	55%	\$25.53	\$24.92
	2000-3000	60%	\$27.85	\$24.92
	3000-4000	70%	\$32.49	\$24.92
	4000-5000	80%	\$37.14	\$24.92
	5000-6000	90%	\$41.78	\$24.92

PAINTER

Commercial

\$33.50		70%	\$23.45	\$8.83
\$15.06		75%	\$25.13	\$8.83
		80%	\$26.80	\$8.83
		85%	\$28.48	\$15.06
		90%	\$30.15	\$15.06
		95%	\$31.83	\$15.06

Industrial

\$35.45		70%	\$24.82	\$8.83
\$15.06		75%	\$26.59	\$8.83
		80%	\$28.36	\$8.83
		85%	\$30.13	\$15.06
		90%	\$31.91	\$15.06
		95%	\$33.68	\$15.06

Bridge

\$41.58		70%	\$29.11	\$8.83
\$15.06		75%	\$31.19	\$8.83
		80%	\$33.26	\$8.83
		85%	\$35.34	\$15.06
		90%	\$37.42	\$15.06
		95%	\$39.50	\$15.06

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Journeyman Fringe Rate		Hours	Rate	Rate	
<u>PLASTERER</u>					
\$41.16		60%	\$24.70	\$16.93	
\$19.23		65%	\$26.75	\$16.93	
		70%	\$28.81	\$16.93	
		75%	\$30.87	\$16.93	
		80%	\$32.93	\$16.93	
		85%	\$34.99	\$16.93	
		90%	\$37.04	\$16.93	
<u>PLUMBER/PIPEFITTER/STEAMFITTER</u>					
Area 1					
\$34.00		40%	\$13.60	\$15.87	
\$17.07		45%	\$15.30	\$15.87	
		50%	\$17.00	\$15.87	
		55%	\$18.70	\$15.87	
		60%	\$20.40	\$15.87	
		65%	\$22.10	\$15.87	
		70%	\$23.80	\$15.87	
		75%	\$25.50	\$15.87	
		80%	\$27.20	\$15.87	
Area 2					
\$57.00					
\$35.51		Period			
		1st 6 months	45%	\$25.65	\$24.43
		2nd 6 months	50%	\$28.50	\$25.44
		3rd 6 months	55%	\$31.35	\$26.44
		4th 6 months	60%	\$34.20	\$27.45
		5th 6 months	65%	\$37.05	\$28.46
		6th 6 months	70%	\$39.90	\$29.47
		7th 6 months	75%	\$42.75	\$30.47
		8th 6 months	80%	\$45.60	\$31.48
		9th 6 months	85%	\$48.45	\$32.49
		10th 6 months	85%	\$48.45	\$32.49
Area 3					
\$54.92					
\$35.00		Period			
		1st 6 months	40%	\$21.97	\$18.78
		2nd 6 months	50%	\$27.46	\$18.78
		3rd 6 months	55%	\$30.21	\$27.71
		4th 6 months	60%	\$32.95	\$28.52
		5th 6 months	65%	\$35.70	\$29.33
		6th 6 months	70%	\$38.44	\$30.14
		7th 6 months	75%	\$41.19	\$30.95
		8th 6 months	80%	\$43.94	\$31.76
		9th 6 months	85%	\$46.68	\$32.57
		10th 6 months	90%	\$49.43	\$33.38

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Journeyman Fringe Rate	Hours	Rate	Rate

POWER EQUIPMENT OPERATOR

<i>Group 1</i>	<i>Period</i>			
\$54.13	1st	80%	\$43.30	\$8.10
\$16.65	2nd	85%	\$46.01	\$16.65
	3rd	90%	\$48.72	\$16.65
	4th	95%	\$51.42	\$16.65
	<i>Group 1A</i>	<i>Period</i>		
\$56.29	1st	80%	\$45.03	\$8.10
\$16.65	2nd	85%	\$47.85	\$16.65
	3rd	90%	\$50.66	\$16.65
	4th	95%	\$53.48	\$16.65
	<i>Group 1B</i>	<i>Period</i>		
\$58.45	1st	80%	\$46.76	\$8.10
\$16.65	2nd	85%	\$49.68	\$16.65
	3rd	90%	\$52.61	\$16.65
	4th	95%	\$55.53	\$16.65
	<i>Group 2</i>	<i>Period</i>		
\$52.22	1st	80%	\$41.78	\$8.10
\$16.65	2nd	85%	\$44.39	\$16.65
	3rd	90%	\$47.00	\$16.65
	4th	95%	\$49.61	\$16.65
	<i>Group 3</i>	<i>Period</i>		
\$51.07	1st	80%	\$40.86	\$8.10
\$16.65	2nd	85%	\$43.41	\$16.65
	3rd	90%	\$45.96	\$16.65
	4th	95%	\$48.52	\$16.65
	<i>Group 4</i>	<i>Period</i>		
\$47.74	1st	80%	\$38.19	\$8.10
\$16.65	2nd	85%	\$40.58	\$16.65
	3rd	90%	\$42.97	\$16.65
	4th	95%	\$45.35	\$16.65
	<i>Group 5</i>	<i>Period</i>		
\$46.50	1st	80%	\$37.20	\$8.10
\$16.65	2nd	85%	\$39.53	\$16.65
	3rd	90%	\$41.85	\$16.65
	4th	95%	\$44.18	\$16.65
	<i>Group 6</i>	<i>Period</i>		
\$43.28	1st	80%	\$34.62	\$8.10
\$16.65	2nd	85%	\$36.79	\$16.65
	3rd	90%	\$38.95	\$16.65
	4th	95%	\$41.12	\$16.65

PWR APPRENTICESHIP RATES EFFECTIVE JULY 5, 2023

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CLASSIFICATION

Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

ROOFER

Area 1

\$40.23		60%	\$24.14	\$16.63
\$20.98		65%	\$26.15	\$16.63
		70%	\$28.16	\$16.63
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98

Area 2

\$35.05		60%	\$21.03	\$12.33
\$18.85		65%	\$22.78	\$12.33
		70%	\$24.53	\$12.33
		75%	\$26.29	\$14.83
		80%	\$28.04	\$14.83
		85%	\$29.79	\$18.85
		90%	\$31.55	\$18.85
		95%	\$33.30	\$18.85

Area 4

\$40.23		60%	\$24.14	\$16.33
\$20.98		65%	\$26.15	\$16.33
		70%	\$28.16	\$16.33
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98

Area 5

\$40.23		60%	\$24.14	\$16.33
\$20.98		65%	\$26.15	\$16.33
		70%	\$28.16	\$16.33
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98

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CLASSIFICATION

Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
<u>SHEET METAL WORKER</u>				
	Area 1			
\$45.80		50%	\$22.90	\$20.56
\$25.46		55%	\$25.19	\$20.76
		60%	\$27.48	\$20.96
		65%	\$29.77	\$21.16
		70%	\$32.06	\$21.35
		75%	\$34.35	\$21.55
		80%	\$36.64	\$21.75
		85%	\$38.93	\$21.95
		90%	\$41.22	\$22.15
	Area 2			
	Baker County (See Area 3 Rates)			
	Malheur County (See Area 6 Rates)			
	Area 3			
\$44.09	1st year/1st half	55%	\$24.25	\$15.34
\$25.28	1st year/2nd half	55%	\$25.50	\$16.45
		60%	\$26.45	\$19.82
		70%	\$30.86	\$21.28
		75%	\$33.07	\$22.60
		85%	\$37.48	\$24.21
	Area 4			
\$37.78		50%	\$18.89	\$18.79
\$22.72		55%	\$20.78	\$18.93
		60%	\$22.67	\$19.07
		65%	\$24.56	\$19.21
		70%	\$26.45	\$19.35
		75%	\$28.34	\$19.49
		80%	\$30.22	\$19.62
		85%	\$32.11	\$19.76
		90%	\$34.00	\$19.90
	Area 5			
\$38.14		50%	\$19.07	\$19.57
\$23.76		55%	\$20.98	\$19.71
		60%	\$22.88	\$19.85
		65%	\$24.79	\$19.99
		70%	\$26.70	\$20.13
		75%	\$28.61	\$20.27
		80%	\$30.51	\$20.40
		85%	\$32.42	\$20.54
		90%	\$34.33	\$20.68

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CLASSIFICATION

Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

SHEET METAL WORKER (continued)

Area 6

\$32.12	50%	\$16.06	\$17.78
\$21.39	55%	\$17.67	\$17.92
	60%	\$19.27	\$18.06
	65%	\$20.88	\$18.20
	70%	\$22.48	\$18.34
	75%	\$24.09	\$18.48
	80%	\$25.70	\$18.61
	85%	\$27.30	\$18.75
	90%	\$28.91	\$18.89

Area 7

\$35.36	50%	\$17.68	\$18.50
\$21.31	55%	\$19.45	\$18.55
	60%	\$21.22	\$18.59
	65%	\$22.98	\$18.64
	70%	\$24.75	\$18.69
	75%	\$26.52	\$18.74
	80%	\$28.29	\$18.79
	85%	\$30.06	\$18.83
	90%	\$31.82	\$18.88

SOFT FLOOR LAYER

	<i>Period</i>		
\$39.73	1st 6 months	60%	\$23.38
\$18.17	2nd 6 months	65%	\$25.33
	3rd 6 months	70%	\$27.28
	4th 6 months	75%	\$29.23
	5th 6 months	80%	\$31.18
	6th 6 months	85%	\$33.13
	7th 6 months	90%	\$35.08
	8th 6 months	95%	\$37.03

SPRINKLER FITTER

	Area 1	Class		
\$46.18		1	45%	\$20.78
\$26.40		2	50%	\$23.09
		3	55%	\$25.40
		4	60%	\$27.71
		5	65%	\$30.02
		6	70%	\$32.33
		7	75%	\$34.64
		8	80%	\$36.94
		9	85%	\$39.25
		10	90%	\$41.56

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CLASSIFICATION

Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

SPRINKLER FITTER (continued)

	Area 2	Class	Percentage /	Base Hourly	Fringe
			Hours	Rate	Rate
\$39.61		1	45%	\$17.82	\$8.74
\$26.39		2	50%	\$19.81	\$8.74
		3	55%	\$21.79	\$20.32
		4	60%	\$23.77	\$20.32
		5	65%	\$25.75	\$20.57
		6	70%	\$27.73	\$20.57
		7	75%	\$29.71	\$20.57
		8	80%	\$31.69	\$20.57
		9	85%	\$33.67	\$20.57
		10	90%	\$35.65	\$20.57

TENDER TO MASON

\$41.29		63%	\$26.01	\$16.80
\$16.80		70%	\$28.90	\$16.80
		80%	\$33.03	\$16.80
		90%	\$37.16	\$16.80

TENDER TO PLASTERER

\$39.62		63%	\$24.96	\$16.80
\$16.80		70%	\$27.73	\$16.80
		80%	\$31.70	\$16.80
		90%	\$35.66	\$16.80

TILE TERRAZZO SETTER

	Hours	Percentage /	Base Hourly	Fringe
		Hours	Rate	Rate
\$38.96	1-1000	70%	\$27.27	\$21.51
\$21.51	1001-2000	75%	\$29.22	\$21.51
	2001-3000	80%	\$31.17	\$21.51
	3001-4000	85%	\$33.12	\$21.51
	4001-5000	90%	\$35.06	\$21.51
	5001-6000	95%	\$37.01	\$21.51

TILE TERRAZZO FINISHER

\$29.12	1-1000 hrs	\$21.58	\$15.23
\$15.95	1001-2000 hrs	\$23.97	\$15.23