

PWR APPRENTICESHIP RATES EFFECTIVE JANUARY 5, 2024

Contact BOLI at (971) 245-3844 if you have any questions regarding the use of these apprenticeship rates.

The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

CLASSIFICATION

Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

ASBESTOS WORKER

	<i>Period</i>			
\$59.32	1st Yr/1st 6 mos	45%	\$22.99	\$15.48
\$23.42	1st yr/2nd 6 mos	50%	\$25.96	\$19.45
	2nd Year	65%	\$34.86	\$19.45
	3rd Year	75%	\$38.54	\$29.37
	4th Year	85%	\$44.47	\$29.37

BOILERMAKER

	<i>Hours</i>			
\$42.33	0-1000	70%	\$29.63	\$32.22
\$32.22	1001-2000	75%	\$31.75	\$32.22
	2001-3000	80%	\$33.86	\$32.22
	3001-4000	85%	\$35.98	\$32.22
	4001-5000	90%	\$38.10	\$32.22
	5001-6000	95%	\$40.21	\$32.22

BRICK AND MARBLE FINISHER

\$29.12		1-1000 hrs	\$21.58	\$15.36
\$16.08		1001-2000 hrs	\$23.97	\$15.36

BRICKLAYER

	<i>Hours</i>			
\$45.42	1-1000	50%	\$22.71	\$24.92
\$24.92	1000-2000	55%	\$24.98	\$24.92
	2000-3000	60%	\$27.25	\$24.92
	3000-4000	70%	\$31.79	\$24.92
	4000-5000	80%	\$36.34	\$24.92
	5000-6000	90%	\$40.88	\$24.92

CARPENTER

	<i>Group 1</i>	<i>Period</i>			
\$45.80		1st	60%	\$27.48	\$19.65
\$19.65		2nd	65%	\$29.77	\$19.65
		3rd	70%	\$32.06	\$19.65
		4th	75%	\$34.35	\$19.65
		5th	80%	\$36.64	\$19.65
		6th	85%	\$38.93	\$19.65
		7th	90%	\$41.22	\$19.65
		8th	95%	\$43.51	\$19.65

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Journeyman Fringe Rate			Hours	Rate	Rate
<u>CARPENTER</u> (continued)					
	Group 2	Period			
\$45.97		1st	60%	\$27.48	\$19.65
\$19.65		2nd	65%	\$29.77	\$19.65
		3rd	70%	\$32.06	\$19.65
		4th	75%	\$34.35	\$19.65
		5th	80%	\$36.64	\$19.65
		6th	85%	\$38.93	\$19.65
		7th	90%	\$41.22	\$19.65
		8th	95%	\$43.51	\$19.65
	Group 3	Period			
\$55.28		1st	60%	\$33.17	\$19.65
\$19.65		2nd	65%	\$35.93	\$19.65
		3rd	70%	\$38.70	\$19.65
		4th	75%	\$41.46	\$19.65
		5th	80%	\$44.22	\$19.65
		6th	85%	\$46.99	\$19.65
		7th	90%	\$49.75	\$19.65
		8th	95%	\$52.52	\$19.65
	Group 4 - Eliminated				
	Group 5	Period			
\$46.40		1st	60%	\$27.84	\$19.65
\$19.65		2nd	73%	\$33.87	\$19.65
		3rd	75%	\$34.80	\$19.65
		4th	80%	\$37.12	\$19.65
		5th	83%	\$38.51	\$19.65
		6th	85%	\$39.44	\$19.65
		7th	90%	\$41.76	\$19.65
		8th	95%	\$44.08	\$19.65
	Group 6	Period			
\$46.74		1st	60%	\$28.04	\$19.65
\$19.65		2nd	73%	\$34.12	\$19.65
		3rd	75%	\$35.06	\$19.65
		4th	80%	\$37.39	\$19.65
		5th	83%	\$38.79	\$19.65
		6th	85%	\$39.73	\$19.65
		7th	90%	\$42.07	\$19.65
		8th	95%	\$44.40	\$19.65

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Journeyman Fringe Rate		Hours	Rate	Rate
<u>CEMENT MASON</u>				
	Hours			
\$41.33	1-1000	55%	\$23.31	\$20.55
\$21.95	1001-2000	65%	\$27.62	\$20.55
	2001-3000	70%	\$29.78	\$20.55
	3001-4000	75%	\$31.94	\$20.55
	4001-5000	85%	\$36.26	\$20.55
	5001-6000	90%	\$38.41	\$20.55
<u>DRYWALL INSTALLER</u>				
	Period			
\$45.80	1st	60%	\$27.48	\$10.40
\$19.45	2nd	65%	\$29.77	\$10.40
	3rd	70%	\$32.06	\$19.45
	4th	75%	\$34.35	\$19.45
	5th	80%	\$36.64	\$19.45
	6th	85%	\$38.93	\$19.45
	7th	90%	\$41.22	\$19.45
	8th	95%	\$43.51	\$19.45
<u>DRYWALL TAPER</u>				
	Hours			
\$42.52	1st 1000	60%	\$25.51	\$8.82
\$20.78	2nd 1000	70%	\$29.76	\$8.82
	3rd 1000	75%	\$31.89	\$20.78
	4th 1000	80%	\$34.02	\$20.78
	5th 1000	85%	\$36.14	\$20.78
	6th 1000	90%	\$38.27	\$20.78
<u>ELECTRICIAN</u>				
	Area 1			
	Period			
\$45.00	1st	45%	\$20.25	\$12.04
\$19.88	2nd	50%	\$22.50	\$12.11
	3rd	55%	\$24.75	\$16.08
	4th	60%	\$27.00	\$16.50
	5th	65%	\$29.25	\$16.92
	6th	70%	\$31.50	\$17.35
	7th	75%	\$33.75	\$17.77
	8th	80%	\$36.00	\$18.19
	Area 2			
	Period			
\$54.65	1st	40%	\$21.86	\$10.89
\$24.37	2nd	45%	\$24.59	\$16.98
	3rd	50%	\$27.33	\$17.65
	4th	65%	\$35.52	\$19.67
	5th	80%	\$43.72	\$21.68
	6th	85%	\$46.45	\$22.35

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Journeyman Fringe Rate			Hours	Rate	Rate
<u>ELECTRICIAN</u> (continued)					
	Area 3	Period			
\$50.03		1st	50%	\$25.02	\$12.00
\$24.00		2nd	55%	\$27.52	\$12.08
		3rd	60%	\$30.02	\$18.90
		4th	65%	\$32.52	\$19.54
		5th	70%	\$35.02	\$20.18
		6th	80%	\$40.02	\$21.45
	Area 4	Period			
\$55.27		1st	45%	\$24.87	\$11.45
\$23.24		2nd	50%	\$27.64	\$11.58
		3rd	55%	\$30.40	\$17.99
		4th	60%	\$33.16	\$18.57
		5th	70%	\$38.69	\$19.74
		6th	85%	\$46.98	\$21.49
	Area 5	Period			
\$60.50		1st	40%	\$24.20	\$13.93
\$30.39		2nd	45%	\$27.23	\$14.02
		3rd	50%	\$30.25	\$21.99
		4th	60%	\$36.30	\$23.75
		5th	70%	\$42.35	\$25.51
		6th	85%	\$51.43	\$28.15
	Area 6	Period			
\$45.00		1st	45%	\$20.25	\$12.04
\$19.88		2nd	50%	\$22.50	\$12.11
		3rd	55%	\$24.75	\$16.08
		4th	60%	\$27.00	\$16.50
		5th	65%	\$29.25	\$16.92
		6th	70%	\$31.50	\$17.35
		7th	75%	\$33.75	\$17.77
		8th	80%	\$36.00	\$18.19
<u>ELEVATOR CONSTRUCTOR</u>					
	Area 1				
\$64.87		Probationary	50%	\$32.44	\$0.00
\$43.07		1st Year	55%	\$35.68	\$40.03
		2nd Year	65%	\$42.17	\$40.41
		3rd Year	70%	\$45.41	\$40.61
		4th Year	80%	\$51.90	\$41.00

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Journeyman Fringe Rate		Hours	Rate	Rate
<u>ELEVATOR CONSTRUCTOR</u> (continued)				
	Area 2			
\$62.51	Probationary	50%	\$31.26	\$0.00
\$42.34	1st Year	55%	\$34.38	\$39.40
	2nd Year	65%	\$40.63	\$39.77
	3rd Year	70%	\$43.76	\$39.96
	4th Year	80%	\$50.01	\$40.34
<u>FIRESTOP/CONTAINMENT WORKER</u>				
	Period			
\$44.83	1st Year	55%	\$24.66	\$8.82
\$16.99	2nd Year	65%	\$27.69	\$17.19
	3rd Year	80%	\$34.41	\$17.19
	4th Year	90%	\$38.90	\$17.19
<u>GLAZIER</u>				
	Period			
\$47.36	1st	45%	\$21.31	\$24.38
\$26.36	2nd	55%	\$26.05	\$24.74
	3rd	65%	\$30.78	\$25.10
	4th	75%	\$35.52	\$25.46
	5th	80%	\$37.89	\$25.64
	6th	85%	\$40.26	\$25.82
	7th	90%	\$42.62	\$26.00
	8th	95%	\$44.99	\$26.18
<u>HIGHWAY PARKING STRIPER</u>				
	Hours			
\$70.00	0-500	60%	\$42.00	\$0.30
\$15.52	501-1000	60%	\$42.00	\$8.97
	1001-2333	60%	\$42.00	\$12.90
	2nd period	73%	\$51.10	\$13.75
	3rd period	88%	\$61.60	\$14.73
<u>IRONWORKER</u>				
	Period			
\$43.82	1st	60%	\$26.29	\$14.48
\$33.98	2nd	65%	\$28.48	\$14.48
	3rd	70%	\$30.67	\$33.98
	4th	75%	\$32.87	\$33.98
	5th	80%	\$35.06	\$33.98
	6th	85%	\$37.25	\$33.98
	7th	90%	\$39.44	\$33.98
	8th	95%	\$41.63	\$33.98

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Journeyman Fringe Rate		Hours	Rate	Rate
<u>LABORER</u>				
	Group 1			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
	Group 2			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
	Group 3			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
	Group 4			
\$36.11		63%	\$22.75	\$16.80
\$16.80		70%	\$25.28	\$16.80
		80%	\$28.89	\$16.80
		90%	\$32.50	\$16.80
<u>LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER</u>				
		Period		
\$45.80		1st	\$27.48	\$10.40
\$19.45		2nd	\$29.77	\$10.40
		3rd	\$32.06	\$19.45
		4th	\$34.35	\$19.45
		5th	\$36.64	\$19.45
		6th	\$38.93	\$19.45
		7th	\$41.22	\$19.45
		8th	\$43.51	\$19.45
<u>LIMITED ENERGY ELECTRICIAN</u>				
	Area 1	Period		
\$35.05		1st	\$19.28	\$16.81
\$17.28		2nd	\$21.03	\$16.86
		3rd	\$22.78	\$16.91
		4th	\$24.54	\$16.97
		5th	\$26.29	\$17.02
		6th	\$29.79	\$17.12

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Journeyman Fringe Rate			Hours	Rate	Rate
LIMITED ENERGY ELECTRICIAN (continued)					
	Area 2	Period			
\$35.97		1st	55%	\$19.78	\$14.33
\$16.88		2nd	60%	\$21.58	\$14.61
		3rd	65%	\$23.38	\$14.89
		4th	70%	\$25.18	\$15.18
		5th	80%	\$28.78	\$15.75
		6th	85%	\$30.57	\$16.03
	Area 3	Period			
\$40.52		1st	55%	\$22.29	\$21.03
\$21.58		2nd	60%	\$24.31	\$21.09
		3rd	65%	\$26.34	\$21.15
		4th	70%	\$28.36	\$21.21
		5th	75%	\$30.39	\$21.27
		6th	85%	\$34.44	\$21.39
	Area 4	Period			
\$40.34		1st	55%	\$22.19	\$17.17
\$17.72		2nd	60%	\$24.20	\$17.23
		3rd	65%	\$26.22	\$17.29
		4th	70%	\$28.24	\$17.35
		5th	75%	\$30.26	\$17.41
		6th	85%	\$34.29	\$17.54
	Area 5	Period			
\$49.66		1st 6 months	50%	\$24.83	\$13.34
\$25.03		2nd 6 months	55%	\$27.31	\$13.42
		3rd 6 months	60%	\$29.80	\$20.24
		4th 6 months	65%	\$32.28	\$20.87
		5th 6 months	70%	\$34.76	\$21.51
		6th 6 months	80%	\$39.73	\$22.78
		7th 6 months	90%	\$44.69	\$24.06
	Area 6	Period			
\$35.05		1st	55%	\$19.28	\$16.81
\$17.28		2nd	60%	\$21.03	\$16.86
		3rd	65%	\$22.78	\$16.91
		4th	70%	\$24.54	\$16.97
		5th	75%	\$26.29	\$17.02
		6th	85%	\$29.79	\$17.12

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CLASSIFICATION

	Percentage / Hours	Base Hourly Rate	Fringe Rate
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LINE CONSTRUCTOR

Area 1 & Area 2/Group 2

	Period			
Lineman Only				
\$60.54	1st	60%	\$36.32	\$17.23
\$24.87	2nd	63%	\$38.14	\$17.32
	3rd	67%	\$40.56	\$17.43
	4th	72%	\$43.59	\$17.56
	5th	78%	\$47.22	\$17.72
	6th	86%	\$52.06	\$17.94
	7th	90%	\$54.49	\$18.05

MARBLE SETTER

Hours

\$46.42	1-1000	50%	\$23.21	\$24.92
\$24.92	1000-2000	55%	\$25.53	\$24.92
	2000-3000	60%	\$27.85	\$24.92
	3000-4000	70%	\$32.49	\$24.92
	4000-5000	80%	\$37.14	\$24.92
	5000-6000	90%	\$41.78	\$24.92

PAINTER

Commercial

\$33.50		70%	\$23.45	\$8.83
\$15.06		75%	\$25.13	\$8.83
		80%	\$26.80	\$8.83
		85%	\$28.48	\$15.06
		90%	\$30.15	\$15.06
		95%	\$31.83	\$15.06

Industrial

\$35.45		70%	\$24.82	\$8.83
\$15.06		75%	\$26.59	\$8.83
		80%	\$28.36	\$8.83
		85%	\$30.13	\$15.06
		90%	\$31.91	\$15.06
		95%	\$33.68	\$15.06

Bridge

\$41.58		70%	\$29.11	\$8.83
\$15.06		75%	\$31.19	\$8.83
		80%	\$33.26	\$8.83
		85%	\$35.34	\$15.06
		90%	\$37.42	\$15.06
		95%	\$39.50	\$15.06

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Journeyman Fringe Rate		Hours	Rate	Rate
<u>PLASTERER</u>				
\$42.86		60%	\$25.72	\$17.08
\$19.38		65%	\$27.86	\$17.08
		70%	\$30.00	\$17.08
		75%	\$32.15	\$17.08
		80%	\$34.29	\$17.08
		85%	\$36.43	\$17.08
		90%	\$38.57	\$17.08
<u>PLUMBER/PIPEFITTER/STEAMFITTER</u>				
Area 1				
\$37.50		50%	\$18.75	\$16.37
\$17.57		55%	\$20.63	\$16.37
		60%	\$22.50	\$16.37
		65%	\$24.38	\$16.37
		70%	\$26.25	\$16.37
		75%	\$28.13	\$16.37
		80%	\$30.00	\$16.37
		85%	\$31.88	\$16.37
		85%	\$31.88	\$16.37
Area 2				
\$57.00				
\$35.51	Period			
	1st 6 months	45%	\$25.65	\$24.43
	2nd 6 months	50%	\$28.50	\$25.44
	3rd 6 months	55%	\$31.35	\$26.44
	4th 6 months	60%	\$34.20	\$27.45
	5th 6 months	65%	\$37.05	\$28.46
	6th 6 months	70%	\$39.90	\$29.47
	7th 6 months	75%	\$42.75	\$30.47
	8th 6 months	80%	\$45.60	\$31.48
	9th 6 months	85%	\$48.45	\$32.49
	10th 6 months	85%	\$48.45	\$32.49
Area 3				
\$54.92				
\$35.00	Period			
	1st 6 months	40%	\$21.97	\$18.78
	2nd 6 months	50%	\$27.46	\$18.78
	3rd 6 months	55%	\$30.21	\$27.71
	4th 6 months	60%	\$32.95	\$28.52
	5th 6 months	65%	\$35.70	\$29.33
	6th 6 months	70%	\$38.44	\$30.14
	7th 6 months	75%	\$41.19	\$30.95
	8th 6 months	80%	\$43.94	\$31.76
	9th 6 months	85%	\$46.68	\$32.57
	10th 6 months	90%	\$49.43	\$33.38

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Journeyman Base Hourly Rate			Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate			Hours	Rate	Rate
<u>POWER EQUIPMENT OPERATOR</u>					
	Group 1	Period			
\$56.66		1st	80%	\$45.33	\$8.10
\$16.90		2nd	85%	\$48.16	\$16.90
		3rd	90%	\$50.99	\$16.90
		4th	95%	\$53.83	\$16.90
	Group 1A	Period			
\$58.82		1st	80%	\$47.06	\$8.10
\$16.90		2nd	85%	\$50.00	\$16.90
		3rd	90%	\$52.94	\$16.90
		4th	95%	\$55.88	\$16.90
	Group 1B	Period			
\$60.98		1st	80%	\$48.78	\$8.10
\$16.90		2nd	85%	\$51.83	\$16.90
		3rd	90%	\$54.88	\$16.90
		4th	95%	\$57.93	\$16.90
	Group 2	Period			
\$54.75		1st	80%	\$43.80	\$8.10
\$16.90		2nd	85%	\$46.54	\$16.90
		3rd	90%	\$49.28	\$16.90
		4th	95%	\$52.01	\$16.90
	Group 3	Period			
\$53.60		1st	80%	\$42.88	\$8.10
\$16.90		2nd	85%	\$45.56	\$16.90
		3rd	90%	\$48.24	\$16.90
		4th	95%	\$50.92	\$16.90
	Group 4	Period			
\$50.27		1st	80%	\$40.22	\$8.10
\$16.90		2nd	85%	\$42.73	\$16.90
		3rd	90%	\$45.24	\$16.90
		4th	95%	\$47.76	\$16.90
	Group 5	Period			
\$49.03		1st	80%	\$39.22	\$8.10
\$16.90		2nd	85%	\$41.68	\$16.90
		3rd	90%	\$44.13	\$16.90
		4th	95%	\$46.58	\$16.90
	Group 6	Period			
\$45.81		1st	80%	\$36.65	\$8.10
\$16.90		2nd	85%	\$38.94	\$16.90
		3rd	90%	\$41.23	\$16.90
		4th	95%	\$43.52	\$16.90

PWR APPRENTICESHIP RATES EFFECTIVE JANUARY 5, 2024

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CLASSIFICATION

Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
<u>ROOFER</u>				
	Area 1			
\$40.23		60%	\$24.14	\$16.63
\$20.98		65%	\$26.15	\$16.63
		70%	\$28.16	\$16.63
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98
	Area 2			
\$35.05		60%	\$21.03	\$12.33
\$18.85		65%	\$22.78	\$12.33
		70%	\$24.53	\$12.33
		75%	\$26.29	\$14.83
		80%	\$28.04	\$14.83
		85%	\$29.79	\$18.85
		90%	\$31.55	\$18.85
		95%	\$33.30	\$18.85
	Area 4			
\$40.23		60%	\$24.14	\$16.33
\$20.98		65%	\$26.15	\$16.33
		70%	\$28.16	\$16.33
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98
	Area 5			
\$40.23		60%	\$24.14	\$16.33
\$20.98		65%	\$26.15	\$16.33
		70%	\$28.16	\$16.33
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98

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CLASSIFICATION

Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
<u>SHEET METAL WORKER</u>				
	Area 1			
\$50.80		50%	\$25.40	\$21.56
\$26.46		55%	\$27.94	\$21.76
		60%	\$30.48	\$21.96
		65%	\$33.02	\$22.16
		70%	\$35.56	\$22.35
		75%	\$38.10	\$22.55
		80%	\$40.64	\$22.75
		85%	\$43.18	\$22.95
		90%	\$45.72	\$23.15
	Area 2			
	Baker County (See Area 3 Rates)			
	Malheur County (See Area 4 Rates)			
	Area 3			
\$45.78	1st year/1st half	55%	\$25.18	\$15.64
\$26.58	1st year/2nd half	55%	\$26.43	\$17.30
		60%	\$27.47	\$20.72
		70%	\$32.05	\$22.28
		75%	\$34.34	\$23.65
		85%	\$38.91	\$25.36
	Area 4			
\$42.03		50%	\$21.02	\$19.64
\$23.57		55%	\$23.12	\$19.78
		60%	\$25.22	\$19.92
		65%	\$27.32	\$20.06
		70%	\$29.42	\$20.20
		75%	\$31.52	\$20.34
		80%	\$33.62	\$20.47
		85%	\$35.73	\$20.61
		90%	\$37.83	\$20.75
	Area 5			
\$42.39		50%	\$21.20	\$20.42
\$24.61		55%	\$23.31	\$20.56
		60%	\$25.43	\$20.70
		65%	\$27.55	\$20.84
		70%	\$29.67	\$20.98
		75%	\$31.79	\$21.12
		80%	\$33.91	\$21.25
		85%	\$36.03	\$21.39
		90%	\$38.15	\$21.53

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CLASSIFICATION

	Percentage / Hours	Base Hourly Rate	Fringe Rate
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SOFT FLOOR LAYER

	<i>Period</i>		
\$39.63	1st 6 months	60%	\$23.32 \$8.30
\$18.57	2nd 6 months	65%	\$25.27 \$16.65
	3rd 6 months	70%	\$27.21 \$16.92
	4th 6 months	75%	\$29.16 \$17.20
	5th 6 months	80%	\$31.10 \$17.47
	6th 6 months	85%	\$33.04 \$17.75
	7th 6 months	90%	\$34.99 \$18.02
	8th 6 months	95%	\$36.93 \$18.30

SPRINKLER FITTER

	<i>Area 1</i>	<i>Class</i>		
\$46.18		1	45%	\$20.78 \$8.74
\$26.40		2	50%	\$23.09 \$8.74
		3	55%	\$25.40 \$20.32
		4	60%	\$27.71 \$20.32
		5	65%	\$30.02 \$20.57
		6	70%	\$32.33 \$20.57
		7	75%	\$34.64 \$20.57
		8	80%	\$36.94 \$20.57
		9	85%	\$39.25 \$20.57
		10	90%	\$41.56 \$20.57
	<i>Area 2</i>	<i>Class</i>		
\$39.61		1	45%	\$17.82 \$8.74
\$26.39		2	50%	\$19.81 \$8.74
		3	55%	\$21.79 \$20.32
		4	60%	\$23.77 \$20.32
		5	65%	\$25.75 \$20.57
		6	70%	\$27.73 \$20.57
		7	75%	\$29.71 \$20.57
		8	80%	\$31.69 \$20.57
		9	85%	\$33.67 \$20.57
		10	90%	\$35.65 \$20.57

TENDER TO MASON

\$41.29	63%	\$26.01	\$16.80
\$16.80	70%	\$28.90	\$16.80
	80%	\$33.03	\$16.80
	90%	\$37.16	\$16.80

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CLASSIFICATION

Journeyman Base Hourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate	Hours	Rate	Rate

TENDER TO PLASTERER

\$39.62	63%	\$24.96	\$16.80
\$16.80	70%	\$27.73	\$16.80
	80%	\$31.70	\$16.80
	90%	\$35.66	\$16.80

TILE TERRAZZO SETTER

	<i>Hours</i>		
\$38.96	1-1000	70%	\$27.27
\$21.51	1001-2000	75%	\$29.22
	2001-3000	80%	\$31.17
	3001-4000	85%	\$33.12
	4001-5000	90%	\$35.06
	5001-6000	95%	\$37.01

TILE TERRAZZO FINISHER

\$29.12		1-1000 hrs	\$21.58
\$15.95		1001-2000 hrs	\$23.97